

Foundation for the Global Compact

Job Opening | Senior Manager, Sustainable Finance



Posting Title: Senior Manager, Sustainable Finance

Location: New York, NY

POSITION SUMMARY

Reporting to the Head of Sustainable Finance, and under the guidance of the Chief of Programmes, as Senior Manager, you will play a leadership role in Sustainable Finance, managing a team and their respective workstreams. In this role, you will work directly with the Head of Sustainable Finance to design and implement a cohesive strategy, operations and reporting portfolio. You should have a deep background and skill in project management, process and strategy development and implementation.

As Senior Manager, you will be responsible for scaling our sustainable finance programme reach, participation and knowledge dissemination, particularly toward diversifying our network in emerging markets. Working closely with cross-functional teams to develop and design training and leadership, you will leverage thought leadership and transform knowledge into dynamic educational and training content for the locally-delivered programs through UN Global Compact's 70+ global Local Networks and 21,000 members. You will also contribute to market analysis on sustainable finance and the barriers to scale, analyzing research to identify issue areas where finance can play a role in advancing progress, such as climate, circularity, food systems, gender equity and good jobs.

The CFO Coalition for the SDGs is the first UN initiative to engage with Chief Financial Officers (CFOs) worldwide who lead a company's finance function, shaping portfolio strategies, undertaking major investment and financing decisions, and communicating with key stakeholders. It is a platform where CFOs and other corporate officers can collaborate with peers, investors, financial institutions, NGOs, and UN agencies to develop principles, frameworks, guidance, and recommendations to integrate the 17 Sustainable Development Goals (SDGs) in corporate finance.

The UN Global Compact's Sustainable Finance team co-creates knowledge, tools and programmes hand-in-hand with finance chiefs and their corporations to create the necessary environment to align private capital with sustainable development. By aligning corporate investments with the SDGs and linking corporate finance to relevant and credible SDG targets we can increase investments in critical areas such as sustainable infrastructure, renewable energy, clean water, health care, food and agriculture, social equality and decent work.

DUTIES AND RESPONSIBILITIES

Strategy, Operations & Reporting

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- Lead the integration of workstreams, projects and networks under one cohesive programme strategy and operations, designing, delivering and reporting on KPIs for the programme portfolio.
- Drive management and execution of project work for the Sustainable Finance team, providing mentorship, technical guidance, and strategic direction.
- Oversee benchmarking and proprietary flagship statistics workstream on corporate SDG finance and investments. Work with partners to source complementary public and proprietary data.

Program Education & Leadership Design

- Leverage existing sustainable finance thought leadership and transform into dynamic educational and training content for the locally delivered programs.
- Facilitate stakeholder and network consultation to inform program prioritization and design through a co-creation approach.

Research & Insights

- Contribute to market analysis on sustainable finance and the barriers to scale – synthesizing industry research and data from diverse sources to generate insight.
- Develop market landscapes for key issues areas where finance can play a role in advancing progress, such as climate, circularity, food systems, gender equity and good jobs.

Strategic Partnerships

- Manage working groups of subject matter experts and operational leaders from our strategic partner consortium to build on industry research through stakeholder analysis.
- Work hand-in-hand with partners on building business cases and deployment pathways for sustainable finance.

Leadership

- Lead cross-functional team and end-to-end product and program development from concept through execution.
- Drive thought leadership and insights to advance the sustainable finance ecosystem.
- Develop credibility as a trusted internal advisor on key trends and markets.

CFO Coalition Strategy & Portfolio

- Collaborate with our sustainable teams to source partnerships opportunities.
- Share actionable insight with our partners on market dynamics & opportunities to advance the UN Sustainable Development Goals through finance.
- Support partner companies and multilateral organizations by advising on product development roadmaps & go-to-market strategy.

CORE VALUES:

- **Integrity:** Demonstrates the values of the United Nations in daily activities and behaviors; acts without consideration of personal gain; resists undue political pressure in decision-making; does not abuse power or authority; stands by decisions that are in the Organization's interest, even if they are unpopular; and takes prompt action in cases of unprofessional or unethical behavior.

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- **Professionalism:** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; and remains calm in stressful situations.
- **Respect for Diversity:** Works effectively with people from all backgrounds; treats all people with dignity and respect; treats men and women equally; shows respect for and understanding of diverse points of view and demonstrates this understanding in daily work and decision-making, examines own biases and behaviors to avoid stereotypical responses, and does not discriminate against any individual or group.

EDUCATIONAL AND EXPERIENCE REQUIREMENTS

- **Experience:** 7-10+ years' professional work experience in corporate finance, corporate strategy, management consulting, corporate leadership training and education, ESG reporting.
- **Education:** An undergraduate degree in relevant subjects such as International Relations, Sustainability/Environmental Sciences, Economics, Finance, Environmental Economics, or Development Economics. Additionally, a postgraduate degree such as an MBA is desired.
- **Skills:** The candidate should have a proven track record of managing the development of multiple products at the same time, strong leadership skills and project management experience; Ability to adjust and advance our strategy as market conditions change; Experience in environmental markets (carbon, water, biodiversity) or energy transition.
- **Language:** Proficiency in English is essential (full command of both spoken and written). Knowledge of other UN official languages would be desirable.

BENEFITS

- Salary Range \$110,000 - \$150,000
- Retirement Plan – 15% employer contribution after 6 months of services with additional 7.5% matching option
- Vacation Days - 30 paid days (6 weeks) per year
- Paid Parental Leave
- Medical /dental/vision employee coverage

RECRUITMENT PROCESS

- Please include the following materials in your e-mail submission to **hrinquiries@unglobalcompact.org** with the subject heading: **Senior Manager, Sustainable Finance**
 1. Cover Letter
 2. Resume/CV

Please, no phone calls or unsolicited e-mails outside of the submission process

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- Applications will be accepted until **19 April 2024**.
- Given the anticipated volume of submissions, only highly qualified candidates will be contacted. No phone calls or unsolicited emails outside of the submission process.

Applicants must be authorized to work in the United States. The Foundation for the Global Compact does not sponsor work visas.

The Foundation for the Global Compact is committed to creating a diverse and inclusive environment of mutual respect. The Foundation for the Global Compact recruits and employs staff regardless of gender identity, sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities. Reasonable accommodation for applicants with disabilities may be provided to support participation in the recruitment process when requested.